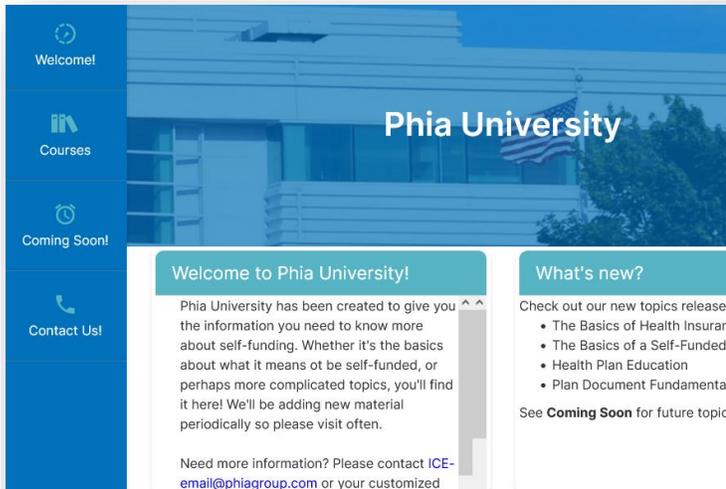
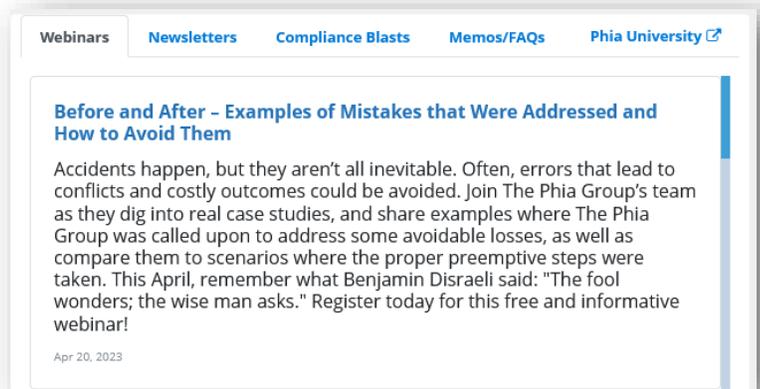


PHIA ICE EDUCATION

Learn • Plan • Save • Protect

The PATS ICE Portal

We've created a portal to provide ICE clients with easy, instant access to webinars, newsletters, compliance blasts, and FAQs. It's all at your fingertips!



Phia U?

That's right! We constantly receive queries from our clients regarding topics ranging from the basics of self-funding to important regulatory changes. So, we created an ever expanding resource for our clients, their team members, and their customers – where people can come and learn about all of the important topics impacting our industry, health care and benefits. Welcome to Phia University!

Coming Soon!

<ul style="list-style-type: none">The Basics of Health InsuranceThe Basics of a Self-Funded PlanHealth Plan EducationPlan Document Fundamentals	<p>Mind the Gap! Plans, Stop-Loss, and Employer Handbooks (August 2023)</p> <p>Mental Health Parity (September 2023)</p> <p>Balance Billing & The No Surprises Act (October 2023)</p>
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